



Inspire-Works Ltd, 20-22 Wenlock Road, London N1 7GU
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Health & Safety Policy

1. First and foremost, Inspire-works facilitators will always adhere to any Health & Safety Policies at the school/institution.
2. All Inspire-works facilitators have attended a Health & Safety Training Course, either run by Inspire-works, Musician's Union or a Local Authority Music Service.
3. A short Health & Safety briefing will be given at the beginning of each workshop session detailing any possible risks of injury whilst playing the instruments. Any participants not adhering to these guidelines will be asked to stop playing.
4. We taking Hearing Protection very seriously. All Inspire-works facilitators wear earplugs during workshops sessions (either custom made ACS plugs, Docs Pro-Plugs or similar) and will have a stock of disposable earplugs available for any pupils, students or school staff upon request.
5. Some Inspire-works facilitators have also enrolled on the Musician's Union Passport to Hearing Scheme where their hearing is monitored. They will be able to provide information upon request.
6. All our instruments, although authentically made in Brazil, West Africa or Indonesia, have been designed and selected for their quieter sound levels. Stick lengths (for samba and gamelan) are shorter thus reducing the volume levels.
7. Inspire-works facilitators will ask the pupils or students to respect each other's hearing and the durability of the instruments by playing at a sensible volume. Any participants not adhering to these guidelines will be asked to stop playing.
8. All Inspire-works workshop sessions are carefully planned to allow for suitable 'down-time' periods (when cultural and instrument backgrounds are often given) when no instruments are played.
9. Any participant who notices pain (either aural or in hands) is advised to inform the Inspire-works facilitator and member of school staff immediately to avoid any injury.
10. Inspire-works facilitators will notate and inform Inspire-works Health & Safety Officer and member of school staff of any incidences, or potential incidences who will liaise to resolve the situation.
11. Risk Assessments have been completed for each workshop and are available at: <https://www.inspire-works.co.uk/workshop-booking> .